

BASIC PAY:

EARNED TODAY. REWARDED TOMORROW.

Basic Pay is based upon pay grade and length of service, providing incentive for promotion while rewarding experience and seniority.



INCREASES ANNUALLY

Based on the rate of change in the Employment Cost Index (ECI) unless Congress or the President sets a different rate.



MAKES UP 1/2 TO 2/3

Basic Pay is the largest component of pay and makes up about 1/2 to 2/3 of a Service member's cash pay.



GROWS WITH YOUR SERVICE

The amount of Basic Pay increases as a Service member serves longer (longevity increase).



PROMOTION PAYS MORE

Service members receive larger Basic Pay increases (as compared to longevity increases) when promoted to the next higher pay grade.



TAXABLE

Basic Pay is taxable unless serving in a designated combat zone or direct support area.

TWO WAYS BASIC PAY GROWS



LONGEVITY (YEARS OF SERVICE)

As you serve longer in your current pay grade, your Basic Pay increases.



PROMOTION (HIGHER PAY GRADE)

Move up in rank, and your Basic Pay jumps higher—more than longevity increases.

YOUR CAREER. YOUR PAY. YOUR POTENTIAL.

SERVE. GROW. SUCCEED.

HIGHER PAY
Your dedication builds your future.



PROMOTION
Reach the next pay grade.

NEW ACCESSION
Start your journey.



YEARS OF SERVICE
Earn longevity increases.

1/2
TO
2/3



BASIC PAY IS THE FOUNDATION OF YOUR FINANCIAL READINESS

Earn It. Build It. Live It.

VIEW THE OFFICIAL PAY TABLES

Explore current Basic Pay rates by pay grade and years of service.

<https://www.dfas.mil/MilitaryMembers/payentitlements/Pay-Tables/>



YOUR SERVICE. YOUR PAY. YOUR FUTURE.

Learn more at <https://go.mil/comp-ed>